

CHESLEY BROWN ADVISORY

A Newsletter provided to clients and friends of Chesley Brown International, Inc.
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Summer, 2005
Volume 15, Issue 2

Construction Site Theft

Ensuring the safety of your property before it is built

Sites that are under construction and open for business pose some unique security challenges. There are three basic areas of concern: safety, customer service and security. Safety is a primary concern, because a safe environment will lead to a more secure and customer friendly environment.

The first thing to consider is that the site is in a state of constant change, and risks must be reassessed on a continual basis. Construction workers and equipment should be monitored from all perspectives. From the safety perspective, access must be restricted to work areas. All equipment must be confined to the work

(Continued on Page 2)

Background Investigations

In today's business environment, there should be no question

Once primarily the tool of the federal government for hiring operatives and other high security personnel, background screening is now prevalent in an array of industries among companies who recognize the value of getting the whole story about a prospective employee. In a world of falsified resumes, employee crime, security risks, ineffective employees and negligent hiring lawsuits, pre-employment background screening should be considered a best practices rule of the hiring process, rather than an exception to it.

While there are different benefits and reasons as to why a business screens their applicants, those reasons typically fall into two categories: HR Concerns and Security Concerns.

In the HR Concerns category falls a corporation's cost per hire and turnover rate, both of which can be significantly increased by hiring the wrong applicant. Both

(Continued on Page 2)

Time, Distance and Shielding

The Keys to Self-Protection

The implementation of the protective measures of Time, Distance and Shielding are suggested as your course of action when attempting to avoid the range of potential hazards from any dangerous incident. The hazards could be biological,

(Continued on Page 2)

IN THIS ISSUE

Construction Site Theft ..	1
B a c k g r o u n d Investigations.....	1
Time, Distance and Shielding.....	1

REGULAR FEATURES

Officer Spotlight.....	3
From the Desk of Brent Brown.....	3

IN THE NEXT ISSUE

Emergency Planning	
Customer Service and Security	

DID YOU KNOW?

When traveling this summer, remember to check the TSA's prohibited items list. Many people are unaware that most sports gear, such as baseball bats and fishing tackle, must be checked. Other items, such as SCUBA tanks, may not be brought onboard at all.

Background Investigations

(Continued from Cover)

are expensive to the company, and screening is an effective way for the employer to keep this expense down. An undesirable applicant that becomes a less than average employee may have high absenteeism, behavioral problems and slow production. All of these equate to an overall loss of productivity and wasted time spent managing the employee. Screening also ensures the applicant has accurately stated the skills and abilities portrayed on a resume or application and in an interview, and uncovers job hoppers, bad performers and individuals that have been terminated from past positions.

Employers often conduct background screenings for the protection of their clients, employees and communities. Perhaps the most serious security concerns is workplace violence. In an average week in U.S. workplaces, one employee is killed and at least 25 are seriously injured in attacks by current or former co-workers. While a company's reputation may be called into question after such attacks, the lawsuits that follow can be even more damaging.

Employers can and are being held liable for the willful misconduct of their employees, even in cases where the employees' actions occur outside the workplace. This form of liability is termed negligent hiring and retention. With an average settlement of \$1.6 million, these lawsuits do not come cheaply to employers faced with them. Companies large and small – from all different industries and locations across the country – have paid huge settlements to workplace violence victims or their families in recent years. And as awareness of employer liability continues to increase, so will the lawsuits.

The risks to companies today are too high to allow even one bad hire. A thorough background screening is one of the only ways to avoid making a costly mistake and to know for certain whether that ideal applicant has a phony or a criminal lurking within them.

Article provided by InfoMart, the nation's largest privately held background screening company. For further information about their services please contact sales@infomart-usa.com or 770-984-2727 option 4.



Time, Distance and Shielding

(Continued from Cover)

nuclear, incendiary, chemical, or explosive.

You should spend the shortest amount of time possible in the hazard area and minimize the time of exposure to the hazard. This will reduce the chance of your injury and the contamination of the crime scene.

You should always maintain a safe distance from the hazard area. The greater the distance from the source of harm, the less the exposure. It is advisable to be upwind and uphill of any source of danger.

Maintain significant physical barriers between you and the hazard. Shielding can take various forms: vehicles, buildings or personal protection equipment.



Construction Site Theft

(Continued from Cover)

area and not left lying around elsewhere. Lifts and their surrounding areas should be taped off, whether or not the lift is in use. Walls built on non-leased areas should be secure and able to withstand the wind.

When feasible, all construction traffic should be funneled through a designated route to reduce the chance of injury to pedestrians and prevent construction debris from falling into customer areas. All construction vehicles should travel at a slow rate of speed and traffic control should be exercised when needed. It is beneficial from both a security and safety standpoint to have all construction vehicles park in the same area when not in use. This parking plan also makes sense from the customer service point of view. Construction workers, as well as property employees, should park in designated areas to keep the best parking available for customers. The overall plan is to keep construction equipment away from customer traffic and customers should be kept away from areas under construction.

Generally speaking there is an adjustment period as the site goes from a construction-only phase to a part construction, part open phase. The construction workers are not used to having other people around. Simple explanations to these workers about why you

(Continued on Page 3)


Construction Site Theft

(Continued from Page 2)

are asking them to change their way of doing things is helpful in gaining their cooperation. Judging each situation independently also helps. Allowing the workers to load and unload close to their job site as long as they park in the designated areas is generally a good compromise.

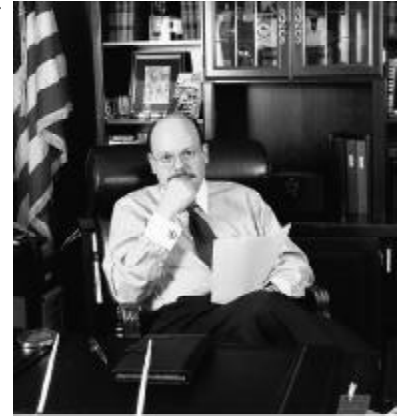
A consistent presence of officers utilizing polite persistence will help maintain the safety and security of the site. Roof hatches should be checked each night to be sure they are secure and propped doors closed. Hallways, alleys, areas used to store construction equipment and areas under construction should be checked consistently to minimize theft, vandalism, and to observe any potential safety hazards. False alarms are often prevalent while the site is under construction and steps may need to be taken to minimize fees charged by the responding agencies.

The most effective deterrent and enforcer for security and safety issues are visible security officers. All officers should utilize the proper equipment, such as reflective vests, flashlights, vehicle lights, and hard hats. Observing construction signs will help minimize injuries for officers, customers and construction workers.

Finally, a good working relationship with the construction team and property management will give you the inside edge. You will be prepared for the issues that come up and have a plan already in place. Being pro-active will give you the best results while your site is under construction. 

From the Desk of Brent Brown...

The beginning of summer brings more new beginnings for Chesley Brown. In mid-June, we started security operations for the Childress Klein Properties' entire metro Atlanta office property portfolio. Childress Klein has had a long history in Atlanta, owning some of the city's most prestigious Class-A office towers. Chesley Brown and Childress Klein have very similar philosophies and will make a great partnership. We are very excited to be serving these new properties, but we are more excited to welcome all the new employees to the Chesley Brown team. Special thanks to our friends at Childress Klein for giving us this wonderful opportunity.



Chesley Brown headquarters is also going through some new additions. With our strong growth, we continue to outgrow our quarters. We're currently in the process of adding several new offices and conference rooms as well as our new, state of the art, corporate command center. The new command center will have more world-class capabilities, and we look forward to providing more details in the future. For now, let's just say it will be another Chesley Brown first, and it includes a large dose of our philosophy to lead the security industry in innovation.

Semper Vigiles!

Brent C. Brown 



Officer Spotlight - Brian Frost, Preston Ridge

Brian has been a part of the security force at Preston Ridge for over ten months. Though new to Chesley Brown International, Brian is already impressing his new team. Brian became a part of Chesley Brown International in mid-June, when Chesley Brown International began security operations at Preston Ridge, part of Childress Klein Properties' Atlanta portfolio. He was a great help throughout the transition process, and is showing great potential for the future.

Keep up the good work, Brian! 

When You're Serious About Security...



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